

Montbello High School

5000 Crown Blvd. Denver, Colorado

P: 720-423-5900

Interim Principal Fred Harris



Sep 30, 2026 | 📅 CSC Meeting (Check-In)

Attendees: Jace Martinez a.norrishawkins@gmail.com adella.arredondo@yahoo.com

Teacher Capati angelchavez0101@gmail.com ARIANE BROWN FRED HARRIS JR

gina.whiteside@denvergov.org Michael Truswell

Attached files: 📎 Collaborative School Committees Virtual Training September 2026

Notes

- **Welcome**

- Members introduced themselves in this order; Ariane Brown, Jace Martinez, Aliana Capati, Angela Norris Hawkins, and Fred Harris. Gina Whiteside joined the call at 18:30.

- **Pre-Meeting Principal Selection**

- Selection Timeline - Reviewed key dates on the communication.

Principal Selection Process Tentative Timeline

(Note: Dates, windows, and event formats are tentative and subject to change)

Now through Oct. 2 - Community feedback gathered via the Principal Hiring Community Input Survey.

Week of Oct. 5 (Target Window) - The Office of Schools team meets with the CSC to review feedback, build the candidate profile, and confirm interview procedures.

Week of Oct. 26 (Target Window) - Initial round of panel interviews conducted with top qualified candidates, involving the CSC, Office of Schools leaders, and High School Network 1 principal representation.

Week of Nov. 2 (Target Window) - Finalists participate in instructional learning walks. Staff drop-in sessions to meet the finalists. Moderated in-person community forum and informal meet-and-greet event with interpretation services provided. Finalist interviews with Superintendent Dr. Alex Marrero, Interim Deputy Superintendent Dr. Lora de la Cruz, and district leadership.

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Principal selection announced.

- **Review CSC Purpose**

- Went over the training document with the team and spoke of MIS Action Plan.

1. **Standards Based Instruction**

- a. When Standards based instruction is fully implemented at Montbello High School, all teachers and students will understand competency based grading and instruction. Teachers and staff members will be able to utilize this data to support in lesson planning and student growth, students will be able to understand and self-identify what they need to work on to achieve competency.
- b. This MIS will resolve the Root Cause around Ineffective systems to support standards-based instruction, which will positively impact our SPPs around ELA and Math Growth and Status on COSAT and PSAT, as well as Low Graduation Rate

2. **Multi-Tiered Systems of Support**

- a. When Multi-Tiered Systems of Support is fully implemented at Montbello High School, we will be able to better support the number of new students we receive, this system will help identify students needing support, and assign them a champion to help push them appropriately. This can also support more empathy interviews with students, and lead to greater academic growth for students.
- b. This MIS will resolve the Root Cause around ineffective systems to support standards based instruction as well as ineffective systems promoting student engagement and attendance, which will positively impact our SPPs around ELA and Math Growth and Status on COSAT and PSAT, Low Student Attendance and Chronic Absenteeism, as well as Low Graduation Rate

3. **Attendance Intervention**

- a. When Attendance Intervention is fully implemented at Montbello High School, we will have a better system for tracking and monitoring and adjusting more swiftly for attendance data. This clearly correlates with student success and must be a piece of our improvement
- b. This MIS will resolve the Root Cause around ineffective systems to support standards based instruction as well as ineffective systems

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promoting student engagement and attendance which will positively impact our SPP around Low Student Attendance and Chronic Absenteeism

- Questions / Concerns / Issues
 - None. Stayed on with Gina Whiteside to review meeting notes.

Action items

- ☐ Decide on Chairperson (Parent)